

DRIVING RESULTS AT PRIVATE EQUITY SPEED

PRIVATE EQUITY FOCUS

98%

OF OUR BUSINESS SERVES PRIVATE EQUITY FIRMS

SUPERIOR EXECUTION

99%

FILL RATE

EXPERIENCE MATTERS

450+

PRIVATE EQUITY PORT CO PLACEMENTS

PREFERRED PARTNER TO PRIVATE EQUITY

INDUSTRY EXPERTISE

NATIONAL FOOTPRINT

PLACEMENTS IN 48 STATES

SEARCH DISTRIBUTION

SAMPLE OF CURRENT CLIENTS

100+
PRIVATE EQUITY CLIENTS

95%
REPEAT CUSTOMERS

1 Year
GUARANTEE

Mission

To be the most impactful national retained search firm for private equity companies across their portfolios through superior execution, transparency and trust, providing positive returns on your invested capital.



Kevin Hahn

Tom Shahnazarian

Jay Lane

THE SPECTRUM ADVANTAGE

Partner of the firm will
Manage Your Search

Ability to
Persuade
"A" players

Scorecard/
Top Grading
methodology
used for
every search

Minimal
blockage
issues

Highly
Targeted
Candidate
Acquisition
Process

Results:
Impactful placements
that add considerable
value and enhance
multiples

**Middle
Market
Focus**

100%
success with
confidential
replacement
searches

