

Luke Bingley

Recruiting Director

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Luke joined Spectrum Search Partners as a Recruiting Director in 2018. He brings over a decade of search industry experience, with considerable expertise in cybersecurity, healthcare, and technology. He's acquired hands-on external and internal recruiting experience having worked in retained, contingent, and corporate search environments, where he filled executive and leadership roles in the following functional areas: Accounting and Finance, IT, Sales and Marketing, and Supply Chain.

After graduating college from the University of Missouri with Bachelor's degree in Psychology, Luke joined an IT Staffing firm headquartered in St. Louis (his hometown) named Technology Partners, where he cut his teeth in the contingent search world. He then transitioned to DHR International, the 5th largest Retained Executive Search Firm in the United States, where he supported an array of Fortune 500 and privately-held companies. A promotion at DHR brought him to Denver, where he eventually started his own retained search firm named Kaleo, where he focused on the digital healthcare domain. Luke's entrepreneurial DNA allows him to relate very easily to Spectrum's customer base.

Prior to joining Spectrum, Luke received a unique opportunity to join Coalfire, a leading global cybersecurity consulting firm, where he owned responsibility for their internal IT recruiting efforts across the entire company. This was his first foray into corporate recruiting, where he sourced and recruited highly skilled Hackers (Penetration Testers) and other professionals, enabling Coalfire to build a world class team of subject matter experts to serve their clients. While networking and recruiting for his boss there, he met a leading IT Talent Acquisition professional Denver who recruited him to join her team at Cisco, where he specialized in their Digitization business unit, and enhanced his IT, Sales and Marketing, and Supply Chain recruiting skillsets by completing numerous assignments in Digital Marketing, the Internet of Things (IoT), and Software as a Service.

A longing to return to the world of retained executive search, coupled with Spectrum's desire to expand its team, led to his newest and current role. Luke brings to Spectrum and its clients, a passion for building long term relationships and a never-ending desire to learn, and continuously improve. Among his favorite hobbies are fly fishing and enjoying the outdoors, travel and music.



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